

**Fifty-sixth session of the FAFICS Council
20-24 July 2026**

Vienna

Report of the President

**Members of FAFICS Standing Committees, the Pension Board and its
Committees and Working Groups**

Introduction

This report updates the report of last year entitled President's Proposals for Succession Planning (Part A) and Elections and Appointment (Part B), document Council 55/2025/D.6a.

This document provides updated information as of 23 July 2026. The information contained in this report is intended to provide Member Associations with a clear and transparent overview of those serving as Chairs/Vice Chairs of FAFICS Standing Committees and as FAFICS representatives on the Pension Board, its Committees and Working Groups. It also provides the timing of future vacancies. Maintaining this information on a regular basis ensures transparency, accountability and forward planning, while enabling Member Associations to identify opportunities for future participation and leadership. It also provides information on appointments made this past year and my nominations for reappointments.

With the completion of my tenure as President of FAFICS this July and the results of the FAFICS election for President, certain reappointments must be made, and others will await decisions by the incoming President. I have consulted with the incoming President on these appointments.

Rule 6.5 states that “The officers normally shall take office immediately following the Council session during which they are elected.” This rule has been applied to all the positions discussed below.

With regard to the handover of the Presidency to the newly elected President, the Bureau discussed the practical implications of the handover and approved a delayed handover, considering that (a) the Pension Board now operates on a three meetings per year schedule, ending in July with the in-person meeting; (b) there are a number of pre-meetings before the July Pension Board that the outgoing President has attended, including the various committees on which he sits and that report to the July Pension Board. The numerous tasks and technical arrangements will need some time. Therefore, the Bureau proposed that the handover be accomplished by September.

The Council is invited to approve the handover deadline of 1 September for the complete handover of the Presidency to the incoming President.

With regard to the handover of the Treasurer’s functions, the handover always follows the banking and technical requirements, which are determined by the outgoing and incoming Treasurer, but will be accomplished as soon as practical. The outgoing Treasurer will advise on the Financial Report for 2026.

II. FAFICS Standing Committee Chairs and Co-Vice Chairs

Each of the four FAFICS Standing Committees, Pension Issues, ASHIL, Membership and Communications, includes both a Chair and a Co/Vice-Chair. According to Rule 5.5* of the FAFICS Rules of Procedure, the Chairs and Co/Vice-Chairs of the Standing Committees shall be nominated by the President, after consultation with the Bureau, and appointed by the Council for two-year renewable terms. There are no term limits. The Chairs shall be ex officio members of the Bureau.

The four Standing Committees and their Chairs and Co/Vice Chairs are as follows

a. Standing Committee on Pension Issues – Chair Suzanne Bishopric (AFICS-NY) and Vice-Chair Jay Pozenel (AFICS-NY). Ms. Bishopric was reappointed last year for another two years through July 2027. Mr. Pozenel was appointed in 2024 and will continue through July 2026. **I would like to propose his reappointment for another two years through July 2028.**

b. Standing Committee on Health Insurance and Long-Term Care – Chair Jayantilal Karia (AFICS-NY) and Vice-Chair Giovanni Quaglia (AAFIB-Brazil). Mr. Karia was appointed in July 2023. Mr. Quaglia was appointed in October 2022 Their first two-year terms are completed. They were proposed and approved for reappointment last year for another two years through July 2027.

c. Standing Committee on Membership – Chair Marashetty Seenappa (AFUNPI-India) and Co-Chair Abdou Khadre Diakhate (ASAFI- Senegal) were both appointed after the approval by the Council of the establishment of a Standing Committee on Membership at the Council session in 2024. Thus, their terms expire in July 2026. Marashetty is stepping down. **I would like to appoint Mr. Abdou Khadre Diakhate as Chair of the Standing Committee for a two-year period, and leave the co-chair vacant at this time.**

d. Standing Committee on Communications – Chair Juan Casas (AFICS-Panama) and Vice-Chair Aye Win (AFICS-Myanmar) were appointed after approval by the Council of the establishment of a Standing Committee on Communications at the Council’s session 2024. Their terms will expire in July 2026. **I would like to reappoint Juan Casas for another two years through July 2028, and Aye Win as Vice-Chair.**

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional years as of now
S.C. on Pension Issues						
Chair-Suzanne Bishopric	AFICS-NY	July 2023	July 2025	July 2027	3	1

Vice-Chair Jay Pozenel	AFICS-NY	July 2024	July 2024	July 2026	2	2
S.C. on ASHIL						
Jayantilal Karia	AFICS-NY	July 2023	July 2025	July 2027	3	1
Vice-Chair Giovanni Quaglia	AAFIB-Brazil	July 2023	July 2025	July 2027	3	1
S.C. on Membership						
Chair Marashetty Seenappa	AFUNPI-India	July 2024	July 2024	July 2026	2	
Co-Chair Abdou Khadre Diakhate	ASAFI- Senegal	July 2024	July 2024	July 2026	2	2
S.C. on Communications						
Chair Juan Casas	AFICS- Panama	July 2024	July 2024	July 2026	2	2
Vice-Chair Aye Win	AFICS- Myanmar	July 2024	July 2024	July 2026	2	2

* According to Rule 5.5 Chairs and Vice-Chairs can be appointed for two-year renewable terms.

III. Current and proposed FAFICS representatives to the Pension Board and its subsidiary Committees and Working groups

The FAFICS Delegation to the Pension Board

Article 13 of the FAFICS Rules of Procedure specifies that the FAFICS President is an ex-officio member of the Pension Board delegation and Head of Delegation. The Chair of the FAFICS Standing Committee on Pension Issues is also an ex-officio member and the term is unlimited as the terms of Chairs of FAFICS Standing Committees are unlimited. The other two members and two alternates on the delegation are to be chosen from the Expertise Pool. Their terms are two years, renewable twice for a maximum term limit of six years. Only Mr. Yossipov's term expires this year. **I propose the extension of Mr. Yossipov for another two years.**

Name	Organ.	Initial Appt.	Beginning of Current Term	Expiration of current Term	Years Served	Additional Years until Max. term
President	FAFICS	July 2022	July 2022	July 2026	4	Term limited
S. Bishopric	FAFICS	July 2022	July 2025	July 2027	4	No term limit
T. Panuccio	FFOA-Rome	July 2023	July 2025	July 2027	3	3
J.Pozenel	AFICS-NY	July 2025	July 2025	July 2027	1	5
V. Yossipov (alt.)	AAFI-AFICS-Geneva	July 2024	July 2024	July 2026	2	4
A.Van Houtte (alt.)	FFOA-Rome	July 2025	July 2025	July 2027	1	Has resigned
D. Shah	AFICS-NY	July 2026	July 2026	July 2028	0	As alternate until September 2026

Pension Board subsidiary Committees and Working Groups

FAFICS Rules state that the tenures of our representatives on Pension Board Committees align with the mandates specified in the Pension Board rules.

Standing Committee

The Pension Board's Standing Committee meets as needed in lieu of the Board, especially handling appeals. As such, the members are chosen from the Board delegation. It has been traditional that the FAFICS President, as Head of Delegation, is one member of the Standing Committee. The Pension Board does not specify term limits for this Committee. **The new President will become a member of this Committee.** I propose the other Committee members remain the same, according to the FAFICS Rule that aligns tenures of our representatives with the Pension Board tenures.

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional Years Until Max.Term
President	FAFICS	July 2023	July 2025	July 2026	3	-
Theresa Panuccio	FFOA- Rome	July 2023	July 2023	July 2027	3	n.a.
Suzanne Bishopric (alternate)	FAFICS	July 2023	July 2025	July 2027	3	n.a.
Annick Vanhoutte (alternate)	FFOA -Rome	1 August 2025	January 2026	January 2028	.5	n.a.

Audit Committee

The Audit Committee has a four-year term, which is non-renewable, with one FAFICS representative.

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional Years Until Max.Term
Darshak Shah	AFICS-NY	July 2024	July 2024	July 2028	2	2

Budget Committee

The Budget Committee has a term of three years, with a maximum of two terms, and two FAFICS representatives. They are Clemens Adams (AAFI-AFICS-Geneva) and Mr. Dennis Thatchichawalit (AFICS-Thailand).

Name	Organization	Initial Appointment	Beginning of Current Term	Expiration of Current Term	Years served	Additional Years Until Max. Term
Clemens Adams	AAFI-AFICS Geneva	February 2024	February 2024	December 2027	2.5*	3.5
Dennis Thatchichawalit	AFICS-Thailand	July 2025	January 2025	December 2027	2	4

*Appointment should be brought forward to July 2026.

Fund Solvency and Assets and Liabilities Monitoring Committee (FSALM)

The Fund Solvency and Assets and Liabilities Monitoring Committee has a term limit of eight years and two FAFICS representatives. Currently Suzanne Bishopric (AFICS-NY) and Ms. Kathrin Bruchmann (AAFI-AFICS-Geneva).

Name	Organization	Initial Appointment	Beginning of Current Term	Expiration of Current Term	Years served	Additional Years Until Max. Term
Suzanne Bishopric	AFICS-NY	July 2021	July 2021	July 2029	5	3
Kathrin Bruchmann	AAFI-AFICS-Geneva	July 2025	July 2025	July 2033	1	7

Succession Planning and Evaluation Committee

The Succession Planning and Evaluation Committee includes two FAFICS representatives, the current President and Ms. Theresa Panuccio. The new President will automatically replace the current President.

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional years until Max term
Jerry Barton	ARICSA-Vienna	January 2023	January 2025	July 2026	4	-
Theresa Panuccio	FFOA-Rome	January 2023	January 2025	December 2027	4	2

Governance Review Working Group

The Governance Review Working Group's report requested the Pension Board to maintain its mandate for two items: (i) further work on proposals regarding the composition of the Board (i.e., how to allocate the 21 non-UN Board seats among the non-UN member organizations), with a view to making a final proposal at the July 2028 session; and (ii) further work on the procedures to be used by the Standing Committee when conducting reviews and appeals under Section K of the Fund's Administrative Rules. There are two FAFICS representatives, Gerhard Schramek and Jay Pozenel.

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional years to max. Term
Gerhard Schramek	ARICSA-Vienna	April 2024	April 2024	July 2028*	2	n.a.
Jay Pozenel	AFICS-NY	April 2024	April 2024	July 2028*	2	n.a.

*The Pension Board has continued the work of the Governance Review Working Group in support of this mandate, although no General Assembly resolution or Pension Board decision has been identified that formally extends the Working Group until 2028

“OP 14” Group created by General Assembly resolution 80/243

This is a new Group that was requested by the General Assembly, in its resolution 80/243*, to undertake a holistic review of the UNJSPF pension scheme and its governance. These appointments were made earlier this year as reported to you in my letter to all Associations of 24 April 2026.

Name	Organization	Initial appointment	Beginning of current term	Expiration of current term	Years served	Additional years to max. term
Gerhard Schramek	ARICSA-Vienna	April 2026	April 2026	July 2028	-	n.a.
Kathrin Bruchmann	AAFI-AFICS-Geneva	April 2026	April 2026	July 2028	-	n.a.
Richard Dictus(alt.)	AFICS-Netherlands	April 2026	April 2026	July 2028	-	n.a.

Darshak Shah (alr.)	AFICS-NY	April 2026	April 2026	July 2028	-	n.a.
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*Report to be issued to the 82nd General Assembly in 2028.

IV. Summary

At this session, the Council is therefore invited to approve the continuation of the following appointments:

- i) **Mr. Jay Pozenel** as Vice-Chair of the Standing Committee on Pension Issues for a further two-year term;
- ii) **Mr. Abdou Diakhate** as Chair of the Standing Committee on Membership for a two-year term;
- iii) **Mr. Juan Casas** as Chair, and **Aye Win** as vice-chair of the Standing Committee on Communications for a further two-year term;
- iv) **Mr. V. Yossipov** as an alternate member of the FAFICS delegation to the Pension Board for a further two-year term;

The Council is invited to approve the handover deadline of 1 September for the complete handover of the Presidency to the incoming President.

Other appointments referred to in this report will need to await decisions by the newly elected President following the conclusion of the Council session.

V. Conclusion

As I conclude my term as President, I wish to express my sincere appreciation to all those who have represented FAFICS over the past years. Their expertise, commitment and willingness to serve have strengthened the Federation's ability to work on behalf of retirees and beneficiaries around the world and in particular to contribute to the work on pension and health insurance issues. I am confident that the incoming President and Bureau will continue to build on this foundation, ensuring that appointments are made through transparent, merit-based processes that promote both continuity and renewal, diversity of experience and the continued effective representation of the interests of all UN retirees and beneficiaries.
