

30 April 2026

Dear FAFICS Associations,

We are honored to submit, on behalf of our respective Associations, the nomination of Mr. Darshak Shah for the position of President of the Federation of Former International Civil Servants (FAFICS) for a two-year term from July 2026 through July 2028.

This nomination is jointly presented by:

- Association of Former International Civil Servants/New York (AFICS/NY)
- Association of Former International Civil Servants/Senegal (ASAFI/Senegal)
- British Association of Former United Nations Civil Servants (BAFUNCS)

Darshak Shah is a highly regarded leader and manager with more than 40 years of proven success, leading and directing large teams and managing extremely significant portfolios. He is a strong leader who has also been responsible for innovative management reform and organizational change. He offers a unique combination of multi-faceted international experience, a passion for organizational excellence, and noteworthy achievements in all the positions he has held.

He is the current President of AFICS/NY, former Senior Advisor to the Administrator of UNDP, Deputy Assistant Administrator and Deputy Director, Bureau for Management Services and Chief Financial Officer (CFO) of UNDP.

Darshak Shah exemplifies remarkable dedication to the principles and goals of the United Nations. His distinguished career and current work on behalf of former international civil servants, has equipped him with the knowledge and experience to steer FAFICS through the next critical years.

Throughout his career and current responsibilities, Darshak Shah has shown:

- Strong leadership, management, advocacy, negotiation, communication and consensus-building abilities
- Excellent knowledge of pension and health insurance issues affecting staff and former international civil servants alike
- An unwavering commitment to advancing the interests and welfare of retirees through FAFICS, its Member Associations and their members worldwide

We are confident Darshak Shah will uphold the mission of FAFICS with integrity and effectiveness, and foster unity and constructive dialogue among all Member Associations.

We attach the Personal Statement and CV of Darshak Shah.

We respectfully commend the nomination of Darshak Shah for the position of President of the Federation of Former International Civil Servants.

Most sincerely,

For AFICS/New York

(signed) Nancy Hurtz-Soyka
First Vice-President

For BAFUNCS

(signed) Stephen Rudgard
Chair of Executive Committee

For ASAFI/Senegal

(signed) Abdou Khadre Diakhate
President

Attachment: Personal Statement